

ARCHIVAL POLICY

1. PREAMBLE

In terms of Regulations 30(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Regulations'), a listed entity is required to host on the website maintained by the entity, all the material events/information as disclosed to the stock exchange(s) for a period of five years and thereafter in terms of the archival policy of such entity as disclosed on the website.

Pearl Electronics Limited (the "Company") has formulated this Archival Policy (the 'Policy') for ensuring compliance with the provisions under Regulation 30(8) of the Regulations for protection, maintenance and archival of the Events or Information (defined below) disclosed to the stock exchange(s) which are also hosted on its website. Additionally, the Policy shall also include such other Events or Information which are required to be hosted on the website of the Company in terms of other Applicable Laws (defined below) as may be decided by the Authorised Person (defined below).

This Policy shall be applicable to the Company with effect from the date of applicability of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. OBJECTIVE

The objective of this policy is to prescribe a policy for archival of disclosures of events or information which has been disclosed to the stock exchange(s) under Regulation 30 of the Listing Regulations, 2015 and hosted on the website of Pearl Electronics Limited ("Company").

3. **DEFINITIONS**

- **3.1** "*Act*" means the Companies Act, 2013.
- **3.2** "Applicable Law" means any law, rules, circulars, guidelines or standards under which disclosure of Events or Information on the website has been prescribed.
- **3.3** "Archived documents" means details of Events or Information (defined hereinbelow) as placed or maintained in the archived folder.
- **3.4** "Authorised Person" means Company Secretary & Chief Financial Officer of the Company or any other person as may be decided by the Board from



time to time.

- **3.5** "*Board*" means the Board of Directors of the Company or its Committee.
- **3.6** "*Company*" means Pearl Electronics Limited.
- **3.7** "Events or Information" refers to the information/ events that are required to disclose on the website of the Company in terms of Regulation 30(8) of the Regulations and other Applicable Law.
- **3.8** "Regulations" means the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015

The words and phrases used in this Policy and not defined here shall derive their meaning from the Applicable Law.

4. POLICY

- **4.1** This policy covers archival of all Events or Information which has been disclosed to Stock Exchange(s) and hosted on the website of the Company in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Applicable Laws.
- **4.2** The disclosures so placed on the website, shall be maintained for a period of five years on the website of the Company. The period of five years shall be reckoned from the date of such events or information being placed on the website of the company for the first time.
- **4.3** All such events or information so disclosed on the websites of the company in pursuance to Regulation 30 of the Listing Regulations, 2015 shall be archived after the expiry of the five years from the date of such posting and Past Events/Information.
- **4.4** The archival of Events or Information as disclosed or hosted on the webiste shall be done in the following manner:
 - i. Where there is a period for which a Document is required to be archived as per Applicable Law, for the period required by Applicable Law.
 - **ii.** Where there is no such requirement as per Applicable Law, then for a period of not less than three years.
- 4.5 The archived documents will be available in the archived folder for a period of three years on the website of the Company. After the expiry of three years, the archived disclosures/ announcements shall be removed from the



website of the Company.

4.6 The contents of archived folder, on the website of the Company shall not be accessible to public.

5. AUTHORITY TO MAKE ALTERATIONS TO THE POLICY

Any subsequent amendment(s)/modification(s) in the Listing Regulations and/or other applicable Laws in this regard shall automatically apply to this Policy.

The Board is authorized to make such alterations to this Policy as considered appropriate, subject, however, to the condition that such alterations shall not be inconsistent with the provisions of the Listing Regulations.

6. POLICY AND WEBSITE REVIEW

In accordance with the provisions of Regulation 46 (3), the Authorised Person shall ensure to update any change in the content of the website within two working days of such change. The Authorized person of the Company shall be responsible for periodic and ongoing review of the contents of the website and keep the information up to date.

The contents with respect to Events or Information as disclosed under Regulation 30(8) of the Regulations would be moved to the archived folder after a period of 5 years from the date on which such disclosures/ announcements were made.

The contents with respect to Events or Information other than those mentioned above shall be moved to archived folder at such frequency as may be decided by the Authorised person subject to the provisions under Applicable Law, if any.

7. INTERPRETATION

In any circumstance where the terms of this policy differ from any existing or newly enacted law, rule, regulation or standard governing the Company, the law, rule, regulation or standard will take precedence over these policies and procedures until such time as this policy is changed to conform to the law, rule, regulation or standard. Any change in the prescribed period of archiving in the Regulations or the other Applicable Laws shall *mutatis mutandis* apply to the corresponding related Clause of the Policy.
